

**CENTRAL BUCKS SCHOOL DISTRICT  
SCHOOL BOARD MEETING**

January 27, 2015

The Central Bucks Board of School Directors held its meeting on Tuesday, January 27, 2015, in the Board Room of the Educational Services Center with President Stephen Corr presiding. The meeting

**BOARD MEMBERS PRESENT**

Stephen Corr – President, Tyler Tomlinson – Vice President, James Duffin, Paul Faulkner, John Samore, Joseph Jagerka, Cheryl McMillin, Jerrel Woni

**BOARD MEMBERS ABSENT**

Dr. David Weitzel, Mr. David Bolton, Andrew Dilio, Scott Kennedy, David

Jeffrey Garton – Solicitor, Sharon Reiner - School Board Secretary

President Corr announced that the Board will be in a closed session to discuss the

Mr. Corr asked that a motion be made in support of the resolution for the

Multimedia Technology teacher at

**APPROVAL OF MINUTES**

school board meeting.

Motion Approved 7-0-1. (Paul Faulkner)

**PUBLIC COMMENT**

Wynne Montgomery was not at the meeting.

**ATHLETIC DEPARTMENT REVIEW**

**Athletic Department Review**

Dr. Weitzel provided a brief overview of the athletic department.

Video

Board members viewed a video clip entitled *This Month in Central Bucks*. This fourth in a series of videos highlighted the many giving projects CB students/schools are involved in during the month of December 2014. Video clips about the district will be produced monthly. (The video can be found on the CBSD website School Board page under Video Presentations and can also be viewed on CRTV)

2015-2016 Preliminary Budget Adoption

Mr. Matvas presented a PowerPoint on the Preliminary Budget Adoption. The 2015-2016 preliminary budget reflects an increase of \$10,803,677 over the 2014-2015 budget. Of the increased amount, \$7.1M is attributed to increased retirement system contributions and the remaining \$3.7M is attributed to salaries and health care benefit increases. The district has been saving for years in anticipation of the higher PSEERS rates. The district has been paying off debt in advance and now recently eliminating principal and interest payments. (A total of \$11.8M in pre-payment of principal has been made over the past four years). It is anticipated that another \$2.5M in debt will need to be repaid over the next several years to offset the future pension increases. Local revenues have been increasing over the past

revenues remain consistent with current budget estimates, the district should be in good financial shape. The total available for the 2015-2016 budget is \$22,332,224.13.

district has for the 2015-2016 budget are: keep tax increases at or below legislative limits, provide increasing funding for technology, transportation, small and large

retirement rate increases over the next two years; continue to find ways to minimize the growth in health care costs; plan for future debt reductions; and continue to raise our access to various initiatives.

Some of the initiatives are: wireless network access K-12; interactive projector/Smartboard/classroom sound system rollout; iPad Project for primary/elementary grades; maintain the class size; planned replacement grade for athletic uniforms and license online academic resources; materials to supplement textbooks. Over the following months the Superintendent and Cabinet will continue to refine staffing needs; refine health care numbers; analyze revenue projects; refine expenditure

budget adoption is scheduled for the May 26, 2015 Board meeting.

Motion by Joseph Iacono, supported by Paul Wahl, to approve the Treasurer, Donnet and Controller's Report and the Superintendent's Report for the 2014-2015 fiscal year.

General Fund	\$27,018,147.98
Capital Fund	2,766,113.77
Debt Service	167,500.00
<b>Total Available</b>	<b>\$30,251,801.75</b>

General Fund	\$22,332,224.13
Capital Fund	2,082,103.35

check disbursements; and the January 9, 2015 and January 16, 2015 Capital Fund check disbursements.

Motion Approved 8-0 (John G. Hill, Chair, 136 M. W.)

General Fund

Category	Purchase Date	Principal	Maturity Date	Rate	Yield	Bank Name
ESDLAF	12/10/2014	\$110,000.00	6/10/2015	0.00%	\$164.55	Real Bank USA (NY)

Motion by Joel Wahl, supported by Joseph Iacolla, to approve the budgetary transfers for the 2014

1200 - 100	Special Education - Salaries	2,000,000
1200 - 200	Special Education - Benefits	550,000
2600 - 200	Operations & Maint - Benefits	250,000
2300 - 200	Administrative Support Services - Benefits	300,000

TO: 1100 - 100 Instruction - Salaries 2,000,000

Motion Approved 8-0.

RESOLUTION FOR 2015-2016 PRELIMINARY BUDGET AND ACT 1 EXCEPTION

Motion by John Gamble, supported by Carol McMillin, to approve the Resolution for the 2015-2016 Preliminary Budget with submission to DDE, and DDE submission of an Act 1 referendum exception for mandated retirement system expenses. These documents are Attachment A

Motion Approved 8-0.

TAX PARCEL NUMBER 3d-11-14d (WASS)

Township.

Motion Approved 8-0.

**ADOPTION OF 2015-2016 SCHOOL CALENDAR**

Motion by James Duffy, supported by Jerel Wohl, to adopt the 2015-2016 school calendar. The school calendar is Attachment B.

Motion Approved 8-0

**SCHOOL BOARD POLICY FOR FIRST READ**

Motion by Paul Faulkner, supported by John Corbly, to table School Board Policy 906 - Child Abuse so that the proposed policy can be posted on the CBSD website for public review.

Motion Approved 8-0.

**PERSONNEL ITEMS**

Motion by Talar Tomlinson, supported by Jerel Wohl, to approve resignations, retirements, and unpaid leaves of absence; appointment of Assistant Superintendent for Secondary Education, appointments, long term substitute teachers, long term per diem substitute teachers, classification changes, community school staff, substitute/auxiliary activity pay rates, and EDRs.

**RESIGNATIONS**

Name: Richetta Smith  
Position: Bus Driver - Transportation  
Effective: January 23, 2015

**RETIREMENTS**

Name: Jane Smith  
Position: Duty Assistant - Mill Creek Elementary School  
Effective: February 2, 2015

**UNPAID LEAVES OF ABSENCE**

January 12, 2015 - August 2015 (intermittent)

May 11, 2015 - January 2016

**APPOINTMENT OF ASSISTANT SUPERINTENDENT FOR SECONDARY EDUCATION**

Appointment of Nancy R. Silvius as Assistant Superintendent for Secondary Education for a term commencing July 1, 2015 through June 30, 2020.

**APPOINTMENTS**

Name: Anne Areias  
Position: Special Education Assistant - Irving and Dr. Mellon Elementary School

Memorandum

TO: [Illegible]

FROM: [Illegible]

SUBJECT: [Illegible]

DATE: [Illegible]

Effective: \$32.00 per hour  
January 28, 2015

Name: Claudia Scollins

Position: (Temporary) Educational Assistant - Cold Spring Elementary School  
\$12.14 per hour

Position: Elementary teacher - [Illegible] Elementary School

Effective: January 20, 2015 until the end of the 2014-2015 school year

Position: [Illegible] School

\$10,281 (B+0 credits, Step 1)

Position: [Illegible]

Position: (27) Spanish teacher - Central Bucks High School - South  
\$5,985 (B+0 credits, Step 1)

Effective: January 28, 2015 until the end of the 2014-2015 school year

Position: [Illegible]

\$29,785 (B+0 credits, Step 1)

Position: [Illegible]

Position: [Illegible]

Effective: January 20, 2015 until the end of the 2014-2015 school year

Name: Lauren Zeleznik  
 Position: Elementary teacher - Buckingham Elementary School  
 \$19.75 per hour  
 Effective: January 30, 2015

CLASSIFICATION CHANGES

Name	From	To	Effective Date
(Furloughed)	West	West (Returned to FTE)	1/30/15
	\$14,013	\$33,595	

COMMUNITY SCHOOL STAFF

Miriam Loveday	Before/After School Program EA	\$13.87/hour
Faith Tomlinson	Private Swim Lesson Instructor	\$26.00/hour

SUBSTITUTE/AUXILIARY ACTIVITY PAY RATES

The school district is recommending an increase in the rate of pay for substitute teachers and nurses effective March 1, 2015. The district has been evaluating and reviewing data over the last few years to determine what is fair and equitable. We are recommending the following changes and/or adjustments:

- Return to a daily rate of pay from an hourly rate of pay
- Recommend an increase of the pay rates. Busby: \$90 per day. Taylor: \$95 per day
- A differential for Monday and Fridays due to the increase in failed to fill rates for these days. Monday and Friday failed to fill rates are \$100. Monday and Friday Nurse Substitute rate \$105 daily due to failure to fill and difficulty recruiting substitute nurses.
- A cumulative rate of \$110 per day for days 40+
- No Change - Long Term Day Diem Substitute rate: \$150.00 per day for a

Request of an exemption from BSEPS for retired teachers to substitute in daily

Substitute Teacher

\$11.85/hour - Days 1-39

\$95 per day - Days 1-39

\$105 per day - Nurse Substitute

EDRs

Name School/Position Units

Andrew David Holcomb/Wrestling - Assistant 7

Tim Delabonita Lenape/Boys Basketball - 8th Grade 10

Jess Horwath Lenape/Wrestling - Assistant 8

Amy Snyder Tamanend/Cheerleading (10 units split Fall/Winter) 5

Gary Elias Tohickon/Boys Basketball - 7<sup>th</sup> Grade 1

Pat Costello Tohickon/Girls Basketball - 8<sup>th</sup> Grade 8

Louis Panem Unami/Boys Basketball - Assistant 7

Jeff Clifford Unami/Girls Basketball - Head 12

John Smola Unami/Wrestling - Head 12

James Janinski Unami/Wrestling - Assistant 5.6

Tina Yancucha Tappan/Boys Basketball - Assistant 12

Gerry Stanziola	East/Wrestling – Assistant	4
Rob Davis	East/Wrestling – Assistant	4
Ed Walsh	East/Boys Swimming – Head	24
Fred Dunn	East/Boys Swimming – Assistant	4
Dave Taylor	East/Boys Swimming – Assistant	4
Gerry Stemplewicz	East/Boys Winter Track – Head	13
Ollie Boucher	East/Boys Winter Track – Assistant	5
Michael King	East/Boys Winter Track – Assistant	2
Sam Losorelli	East/Girls Winter Track – Head	11
Steve Martin	East/Girls Winter Track – Assistant	6
Stephanie Latronica	East/Cheerleading – Head (14 units split Fall/Winter)	5.5
Jason Campbell	South/Boys Basketball – Head	24
Josh Williams	South/Boys Basketball – Assistant	4
Dan Mattson	South/Girls Basketball – Head	22
Joe Rigous	South/Wrestling – Head	20
Roman Jactrzehcki	South/Wrestling – Assistant	10
Steven Ellwell	South/Wrestling – Assistant	6
David Dwyer	South/Boys Swimming – Assistant	6
Amanda Cumino	South/Boys Swimming – Assistant	1
Justin Crump	South/Boys Winter Track – Assistant	3
Kyle Davis	South/Boys Winter Track – Assistant	1
Wes McLaughlin	South/Cheerleading – Head (14 units split Fall/Winter)	2
Adam Sherman	West/Boys Basketball – Head	24
Jason McLaughlin	West/Boys Basketball – Assistant	14



Jerry Ward	West/Wrestling – Assistant	12
Zach Wilson	West/Boys Swimming – Head	14
Julian Kriskak	West/Boys Swimming – Assistant	9
Vibeke Swanson	West/Girls Swimming – Head	22
Fred Dunn	West/Girls Swimming – Assistant	9
Greg Wetzel	West/Boys Winter Track – Head	12
John Mahoney	West/Boys Winter Track – Assistant	6
Scott Sherwood	West/Boys Winter Track – Assistant	1
Kiki Bell	West/Girls Winter Track – Head	11
Erv Hall	West/Girls Winter Track – Assistant	4
Karin Munnally	West/Girls Winter Track – Assistant	4
Scott Sherwood	West/Girls Winter Track – Assistant	1
Warren Robertson	West/Girls Winter Track – Assistant	1
James Russell	West/Cheerleading – Head (1.5 units split Fall/Winter)	6
Ashley Mantel	West/Cheerleading – Assistant	2
Kelly G...	West/Cheerleading – Assistant	2
Lisa McKiernan	West/Cheerleading – Assistant	2
Katie Hassendelman	West/Cheerleading – Assistant	1

Primary Nat'l Coach	Financial Team Leaders	6
Crutcher McFarland	Team Leaders	6
Ricki Wittmer	Tohickon/Student Council (pro-rate longevity due to mid-year retirement)	4
Catherine Russell	West/Student Government (re-assignment of units)	6
MaryKate Blankenburg	West/Student Government (re-assignment of units)	2
Babara Carter Housh	West/Newspaper (re-assignment of units – remove)	2.5
Vicki ...	West/Newspaper (re-assignment of units – add)	2.5
Katherine Samich	West/Newspaper (re-assignment of units – remove)	2.5
Alexander Duan	West/Newspaper (re-assignment of units – add)	2.5

Motion Approved 8-0

**STUDENT ITEMS**

Motion by John Gamble supported by David ... to approve the following student items:

Class to travel to ... Dates on April 12-14, 2015

Motion Approved 8-0

**STAFF CONFERENCES/WORKSHOPS**

Motion by David ... supported by John Gamble to approve the following staff to attend the

for inviting him to read to the T.H.S. students as part of T.A.W.O. for T.H.S.

Temple Judee. The program is co-sponsored by Temple Judee, the Second Baptist Church of  
Jonestown, the Peace Center, the Central Bucks School District, the Bucks County Board of

There was no school for today, January 21, 2012.

Mr. Gumbel announced that the VII.1. Save the Music Concert will be held on January 20 and 21.

## Resolution Approving Preliminary Budget

1. The Proposed Preliminary Budget of the School District for the 2015- 2016 fiscal year on form PDR 2008 as presented to the School Board is adopted as a Preliminary Budget Proposal for the School District General Fund. The Administration and School Board will continue review of budget components and the Preliminary Budget may be revised prior to adoption of a final budget for the 2015- 2016 fiscal year.

2. The Administration and School Board shall take all steps required to obtain approval for the referendum exceptions contemplated in the Preliminary Budget Proposal, including advertising once in a newspaper of general circulation and placing on the School District internet website Act 1 Referendum Exception Notice in substantially the form as presented to the School Board.

3. The School District shall continue to make the Preliminary Budget Proposal available for public inspection, and shall make the Proposed Final Budget in its final approved form available for public inspection at least 20 days before the date scheduled for adoption of the Final Budget.

4. At least 10 days before the date scheduled for adoption of the Final Budget, the Secretary shall advertise Final Budget Notice in substantially the form as presented to the School Board. The notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.

5. School District officials shall take all actions necessary and appropriate to implement the

Pennsylvania.

Sharon L. Reiser, Secretary

Attachment B

August / September							October							November						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
				27	28	29					1	2	3	1	2	3	4	5	6	7
30	31	1	2	3	4	5	4	5	6	7	8	9	10	8	9	10	11	12	13	14
6	7	8	9	10	11	12	11	12	13	14	15	16	17	15	16	17	18	19	20	21
13	14	15	16	17	18	19	24	25	26	27	28	29	30	22	23	24	25	26	27	28
20	21	22	23	24	25	26	31							29	30					
27	28	29	30																	

8/31 First Day of School for All Students | 12-16 Celebrate Education Week

December							January							February						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
		1	2	3	4	5						1	2		1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28	29					
							31													

13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
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S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Key

- Holiday - No School for Students & Staff
- △ No School - Professional Development
- ⬇ End of Marking Period
- K No Kindergarten - K Parent Conferences

⬇ Early Dismissal, Grades 1-12

◇ Early Dismissal, Grades K-6

NO Kindergarten on November 19-24 for Parent Conferences.

NO AM Kindergarten on March 11. PM Kindergarten attends in the morning.